



Pennsylvania Compensation Rating Bureau

1339 Chestnut Street • Philadelphia, PA 19107-3577 (215) 568-2371 FAX (215) 564-4328

January 24, 1991

PENNSYLVANIA TEST AUDIT PROGRAM

BULLETIN #14

Recently we received a question concerning how the Bureau will treat voluntary payments by an employer to individuals called to active service as a result of the current Mideast War.

It has come to our attention that some employers are voluntarily supplementing their former employee's service salary to equal their salary as an employee. In addition some are continuing medical benefits for dependents.

It is the Bureau's position that these amounts shall be considered gratuities and not subject to inclusion in the payroll reported for premium computation purposes.