

PENNSYLVANIA COMPENSATION RATING BUREAU
Expected Loss Factors for Temporary Staffing Classifications
Discontinued effective December 1, 2010

The attached exhibit calculates expected loss factors for five temporary staffing classifications that were discontinued effective December 1, 2010.

**Temporary Staffing Classifications
Experience Rating Plan
Expected Loss Factors (Table A) For Classes Discontinued Effective December 1, 2010**

	Classes Effective 12/1/2010			Classes Cancelled 12/1/2010								
	2 Year Adjusted Payroll	Proposed Loss Cost	Expected Losses		2 year Actual Payroll	Indicated Loss Cost	Expected Losses	Balanced Loss Cost	Expected Losses	Expected Loss Factors *		
										A-1	A-2	A-3
520	46,378	0.45	208,701	544	209,053	8.73	18,250,327	8.33	17,414,115	4.89	6.23	7.00
521	10,139	1.23	124,710	682	36,553	11.95	4,368,084	11.41	4,170,697	6.37	8.02	8.78
522	49,765	1.79	890,794	929	49,930	4.59	2,291,787	4.38	2,186,934	2.66	3.42	3.78
523	57,350	3.10	1,777,850	937	97,664	9.89	9,658,970	9.44	9,219,482	5.74	7.36	8.15
524	79,370	4.51	3,579,587	947	159,276	4.23	6,737,375	4.04	6,434,750	2.46	3.15	3.49
525	171,343	7.50	12,850,725									
526	86,655	11.99	10,389,935	Total	552,476		41,306,542		39,425,978			
527	45,704	17.35	7,929,644									
528	4,222	25.01	1,055,922									
529	1,550	40.20	623,100									
Total	552,476	7.14	39,430,967									
							Off Balance Factor =		0.954594			
							(= 39430967 / 41306542)					

All loss costs expressed on pre-surchase basis

* Expected Loss Cost Factors from Exhibit 19, Page 2 multiplied times balanced loss costs