

**Exhibit 23
As Filed**

PENNSYLVANIA COMPENSATION RATING BUREAU

Excess Loss (Pure Premium) Factors

Proposed excess loss (pure premium) factors are shown on the last page of the attachment together with the current factors and the percentage change.

The factors were produced using a methodology that relied solely on actual Pennsylvania size of loss experience.

Page 1 shows average claim costs by hazard group within each type of injury as well as overall average costs for all hazard groups combined. Total incurred loss weights by type of injury and hazard group are also shown.

Page 2 derives excess loss ratios by loss limitation for Hazard Group A using type of injury loss distributions from Exhibit 22. The excess ratios by type of injury are weighted together and the resulting average pure excess loss ratios are shown in the column labeled (1).

Pages 3 through 8 use the same approach to calculate excess ratios for Hazard Groups B through G respectively.

Since published loss costs in Pennsylvania include a provision for loss based assessments and the merit rating plan off-balance, it was necessary to apply an adjustment factor to express the excess ratios as a function of loss costs. This is shown in Columns (17) - (23) of page 9.

A risk load of 0.005, subject to a maximum equal to one-half each excess loss factor, was added. The resulting factors are shown in columns (24) - (30) of page 9.

The proposed excess loss factors shown on page 10 may differ slightly from those indicated on page 9. Excess loss factors will generally reflect an incremental cost per unit of exposure which decreases as loss limitation levels increase. To maintain this pattern of consistency, minor modifications to the indicated values on page 9 may be made and the resulting factors are shown on page 10.

Page 10 compares the proposed 2016 excess loss factors with the current 2015 excess loss factors.

Exhibit I

Adjusted Average Cost Per Case by Injury Types for Each Hazard Group

I.	Injury Type	Average Cost Per Case								
	Fatal	387,817	P.T.	2,558,618	PP	173,404	T.T.	22,547	MO	1,446
		Hazard Group								
II.	Injury Type	A	B	C	D	E	F	G		
	Fatal	293,492	314,862	339,098	366,691	398,232	434,437	476,171		
	P.T.	1,468,627	1,698,961	1,981,497	2,330,066	2,762,614	3,302,506	3,980,281		
	PP	119,573	135,923	154,509	175,636	199,652	226,951	257,984		
	T.T.	20,594	21,316	22,063	22,837	23,637	24,465	25,323		
	MO	1,292	1,354	1,420	1,488	1,560	1,636	1,715		

Exhibit II

Combined Injury Weights

	Hazard Group A			Hazard Group B			Hazard Group C			Hazard Group D		
Type of Injury	Total Incurred Losses	Injury Weights	Type of Injury	Total Incurred Losses	Injury Weights	Type of Injury	Total Incurred Losses	Injury Weights	Type of Injury	Total Incurred Losses	Injury Weights	
Death	2,321,797	0.010	Death	12,806,101	0.011	Death	27,848,548	0.012	Death	14,960,141	0.015	
P.T.	3,250,516	0.014	P.T.	22,119,629	0.019	P.T.	55,697,096	0.024	P.T.	33,909,652	0.034	
PP	109,821,016	0.473	PP	649,618,573	0.558	PP	1,413,313,824	0.609	PP	648,272,763	0.650	
T.T.	80,566,369	0.347	T.T.	327,137,668	0.281	T.T.	577,857,376	0.249	T.T.	221,410,082	0.222	
Medical Only	36,220,039	0.156	Medical Only	152,509,020	0.131	Medical Only	245,995,510	0.106	Medical Only	78,790,074	0.079	
Total	232,179,737		Total	1,164,190,991		Total	2,320,712,354		Total	997,342,712		

	Hazard Group E			Hazard Group F			Hazard Group G		
Type of Injury	Total Incurred Losses	Injury Weights	Type of Injury	Total Incurred Losses	Injury Weights	Type of Injury	Total Incurred Losses	Injury Weights	
Death	30,177,445	0.015	Death	26,016,176	0.025	Death	8,876,904	0.032	
P.T.	78,461,358	0.039	P.T.	66,601,409	0.064	P.T.	24,688,890	0.089	
PP	1,396,209,808	0.694	PP	717,005,797	0.689	PP	200,007,749	0.721	
T.T.	400,354,109	0.199	T.T.	183,153,876	0.176	T.T.	32,733,584	0.118	
Medical Only	106,626,974	0.053	Medical Only	47,869,763	0.046	Medical Only	11,096,130	0.040	
Total	2,011,829,694		Total	1,040,647,021		Total	277,403,257		

