Exhibit 19 Second Amendment

PENNSYLVANIA COMPENSATION RATING BUREAU

Review of Experience Rating Plan Parameters

Page 19.1 contains Collectible Premium Ratios.

Page 19.2 contains Expected Loss Cost Factors. They are applied to loss costs by classification to produce Table A values (Expected Loss Factors) which are the basis for the calculation of Expected Losses.

EXHIBIT VIII

COLLECTIBLE PREMIUM RATIOS *

Manual	Premium at										
Year (1)	Manual Rates (2)	(Excluding Constants) (3)	Ratio (2)/(3) (4)								
(1)	(2)	(3)	(4)								
ALL INDUSTRIES											
2013	2,766,011,508										
2014	2,760,704,168	2,683,299,409	1.0288								
2015	2,681,727,250	2,619,302,172	1.0238								
TOTAL	8,208,442,926	7,999,147,009	1.0262								
MANUFACTURING AND UTILITIES											
2013	564,108,735	542,555,306	1.0397								
2014	564,454,471	542,749,865	1.0400								
2015	539,960,740	517,361,937	1.0437								
TOTAL	1,668,523,946	1,602,667,108	1.0411								
CONTRACTING AND QUARRYING											
2013	532,737,012	475,481,439	1.1204								
2014	541,022,560	475,368,814	1.1381								
2015	515,063,009	459,191,927	1.1217								
TOTAL	1,588,822,581	1,410,042,180	1.1268								
	ОТН	ER INDUSTRIES									
2013	1,669,165,761	1,678,508,683	0.9944								
2014	1,655,227,137	1,665,180,730	0.9940								
2015	1,626,703,501	1,642,748,308	0.9902								
TOTAL	4,951,096,399	4,986,437,721	0.9929								

^{*} Excludes classifications and coverages not subject to experience rating.

CALCULATION OF EXPECTED LOSS COST FACTORS (a)

Policy Year Beginning 4/1 (1)	HB 1846 Adjustment Factor (2)	Protz & HB 1840 Adjustment Factor (3)	Loss Ratio Development Factor (4)	Collectible Premium Ratio (5)	Trend Factor (6)	Product (2) * (3) * (4) * (5) * (6) (7)	Expected Loss Cost Factor 1.0 / (7)	Factor to Reflect Adjusted Loss Cost Levels* (9)	Combined Effect (8) * (9) (10)
(')	(2)	(0)	(+)	(0)	(0)	(1)	(0)	(0)	(10)
				<u>Manufacturi</u>	ng and Utiliti	<u>ies</u>			
2015	1.0000	0.9840	1.1517	1.0411	0.8547	1.0084	0.9917	1.0362	1.0276
2016	1.0000	0.9787	1.2286	1.0411	0.8889	1.1128	0.8986	1.0362	0.9311
2017	1.0000	0.9839	1.5272	1.0411	0.9245	1.4462	0.6915	1.0362	0.7165
				Contracting	and Quarryi	ng			
2015	1.0000	0.9840	1.1843	1.1268	0.8547	1.1223	0.8910	1.0362	0.9233
2016	1.0000	0.9787	1.2414	1.1268	0.8889	1.2169	0.8218	1.0362	0.8515
2017	1.0000	0.9839	1.5054	1.1268	0.9245	1.5429	0.6481	1.0362	0.6716
				Other l	ndustries				
2015	1.0000	0.9840	1.1344	0.9929	0.8547	0.9473	1.0556	1.0362	1.0938
2016	1.0000	0.9787	1.2210	0.9929	0.8889	1.0547	0.9481	1.0362	0.9824
2017	1.0000	0.9839	1.5185	0.9929	0.9245	1.3714	0.7292	1.0362	0.7556

^{* (4/1/19} Filed Change in Loss Cost Level)/(4/1/19 Adjusted Change in Loss Cost Level) by Industry Group, from Exhibit 1, Page 1. a Apply to pure Loss Costs (pre-LBA, Merit Rating Plan, PCCPAP and Certified Safety Committee adjustments).