

**Exhibit 25
As Filed**

PENNSYLVANIA COMPENSATION RATING BUREAU

Loss Elimination Ratios

The attached pages show the derivation of loss elimination ratios applicable to small deductible coverages at the \$1,000, \$5,000 and \$10,000 levels.

The method used is very similar to that employed in the calculation of excess loss factors and also relies solely on Pennsylvania experience. Within each hazard group, excess ratios by type of injury are weighted together to derive average excess ratios as shown on Page 2.

Page 1 shows the proposed loss elimination ratios which are the complement of the excess loss factors from Page 3 and compares the proposed 2019 loss elimination ratios with the current loss elimination ratios.

Superseded

PENNSYLVANIA
SMALL DEDUCTIBLE PROGRAM
PROPOSED EFFECTIVE DATE: 4/1/19

Deductible Level	Proposed Loss Elimination Ratios							Current Loss Elimination Ratios							Percentage Change								
	Hazard Group							Hazard Group							Hazard Group								
	A	B	C	D	E	F	G		A	B	C	D	E	F	G		A	B	C	D	E	F	G
\$ 1,000	8.5%	7.1%	6.1%	4.8%	3.6%	3.1%	2.9%		9.3%	7.8%	6.5%	5.1%	3.9%	3.4%	3.1%		-8.6%	-9.0%	-6.2%	-5.9%	-7.7%	-8.8%	-6.5%
\$ 5,000	21.0%	17.6%	15.4%	12.4%	9.7%	8.3%	7.4%		22.3%	18.6%	15.8%	12.8%	10.0%	8.8%	7.5%		-5.8%	-5.4%	-2.5%	-3.1%	-3.0%	-5.7%	-1.3%
\$ 10,000	29.3%	24.5%	21.8%	17.9%	14.5%	12.4%	10.9%		30.5%	25.7%	22.1%	18.3%	14.7%	13.0%	10.9%		-3.9%	-4.7%	-1.4%	-2.2%	-1.4%	-4.6%	0.0%

Superseded

SMALL DEDUCTIBLE CREDIT FACTORS
PENNSYLVANIA Effective:4/1/19
Excess Loss Factors Calculation

LOSS LIMIT	DEATH				PT				PP				TT				MO				AVE. EX. RAT.
	RATIO TO AVE.	INJ. WGT.	EXCESS RATIO	EXCESS RATIO X INJ. WT.	RATIO TO AVE.	INJ. WGT.	EXCESS RATIO	EXCESS RATIO X INJ. WT.	RATIO TO AVE.	INJ. WGT.	EXCESS RATIO	EXCESS RATIO X INJ. WT.	RATIO TO AVE.	INJ. WGT.	EXCESS RATIO	EXCESS RATIO X INJ. WT.	RATIO TO AVE.	INJ. WGT.	EXCESS RATIO	EXCESS RATIO X INJ. WT.	
Hazard Group A																					
\$1,000	0.00	0.010	0.9972	0.0100	0.00	0.014	0.9992	0.0140	0.01	0.454	0.9902	0.4496	0.04	0.376	0.9566	0.3597	0.146	0.6065	0.0886	0.9219	
\$5,000	0.01		0.9887	0.0099	0.00		0.9963	0.0139	0.05		0.9528	0.4326	0.22		0.8117	0.3052	0.2319	0.0339			0.7955
\$10,000	0.03		0.9783	0.0098	0.01		0.9925	0.0139	0.10		0.9096	0.4129	0.44		0.6810	0.2561	0.1305	0.0191			0.7118
Hazard Group B																					
\$1,000	0.00	0.011	0.9973	0.0110	0.00	0.019	0.9994	0.0190	0.01	0.556	0.9917	0.5514	0.04	0.287	0.9592	0.2753	0.127	0.6249	0.0794	0.9361	
\$5,000	0.01		0.9889	0.0109	0.00		0.9968	0.0189	0.04		0.9598	0.5337	0.21		0.8213	0.2357	0.2459	0.0312			0.8304
\$10,000	0.03		0.9787	0.0108	0.01		0.9936	0.0189	0.08		0.9225	0.5129	0.41		0.6948	0.1994	0.1394	0.0177			0.7597
Hazard Group C																					
\$1,000	0.00	0.012	0.9973	0.0120	0.00	0.024	0.9995	0.0240	0.01	0.570	0.9930	0.5660	0.04	0.287	0.9616	0.2760	0.107	0.6430	0.0688	0.9468	
\$5,000	0.01		0.9892	0.0119	0.00		0.9973	0.0239	0.04		0.9658	0.5505	0.19		0.8306	0.2384	0.2603	0.0279			0.8526
\$10,000	0.03		0.9793	0.0118	0.01		0.9947	0.0239	0.07		0.9337	0.5322	0.39		0.7082	0.2032	0.1489	0.0159			0.7870
Hazard Group D																					
\$1,000	0.00	0.015	0.9974	0.0150	0.00	0.034	0.9995	0.0340	0.01	0.619	0.9941	0.6153	0.04	0.251	0.9639	0.2419	0.081	0.6607	0.0535	0.9597	
\$5,000	0.01		0.9896	0.0148	0.00		0.9978	0.0339	0.03		0.9710	0.6010	0.18		0.8394	0.2107	0.2753	0.0223			0.8827
\$10,000	0.03		0.9801	0.0147	0.01		0.9956	0.0338	0.06		0.9434	0.5840	0.36		0.7212	0.1810	0.1589	0.0129			0.8264
Hazard Group E																					
\$1,000	0.00	0.016	0.9975	0.0160	0.00	0.039	0.9996	0.0390	0.01	0.659	0.9950	0.6557	0.03	0.233	0.9661	0.2251	0.053	0.6780	0.0359	0.9717	
\$5,000	0.01		0.9901	0.0158	0.00		0.9982	0.0389	0.03		0.9753	0.6427	0.17		0.8479	0.1976	0.2909	0.0154			0.9104
\$10,000	0.02		0.9809	0.0157	0.00		0.9964	0.0389	0.05		0.9518	0.6272	0.34		0.7339	0.1710	0.1694	0.0090			0.8618
Hazard Group F																					
\$1,000	0.00	0.027	0.9976	0.0269	0.00	0.064	0.9997	0.0640	0.00	0.659	0.9958	0.6562	0.03	0.204	0.9681	0.1975	0.046	0.6948	0.0320	0.9766	
\$5,000	0.01		0.9906	0.0267	0.00		0.9985	0.0639	0.02		0.9791	0.6452	0.16		0.8560	0.1746	0.3069	0.0141			0.9245
\$10,000	0.02		0.9819	0.0265	0.00		0.9971	0.0638	0.04		0.9589	0.6319	0.32		0.7463	0.1522	0.1804	0.0083			0.8827
Hazard Group G																					
\$1,000	0.00	0.056	0.9977	0.0559	0.00	0.089	0.9998	0.0890	0.00	0.639	0.9964	0.6367	0.03	0.169	0.9700	0.1639	0.047	0.7112	0.0334	0.9789	
\$5,000	0.01		0.9911	0.0555	0.00		0.9988	0.0889	0.02		0.9822	0.6277	0.15		0.8638	0.1460	0.3234	0.0152			0.9333
\$10,000	0.02		0.9830	0.0550	0.00		0.9977	0.0888	0.04		0.9650	0.6167	0.30		0.7582	0.1281	0.1920	0.0090			0.8976

Loss Limitation (1)	Pennsylvania Hazard Group Per - Claim Factors							ELF adjusted for LBA's							ELF adjusted for LBA's & Risk Load																											
	HG A (2)		HG B (3)		HG C (4)		HG D (5)		HG E (6)		HG F (7)		HG G (8)		HG A (6) (2)*LBA		HG B (7) (3)*LBA		HG C (8) (4)*LBA		HG D (9) (5)*LBA		HG E (10) (6)*LBA		HG F (11) (7)*LBA		HG G (12) (8)*LBA		HG A (13)		HG B (14)		HG C (15)		HG D (16)		HG E (17)		HG F (18)		HG G (19)	
								LBA Factor = 0.9868																																		
\$1,000	0.9219	0.9361	0.9468	0.9597	0.9717	0.9766	0.9789	0.9097	0.9237	0.9343	0.9470	0.9589	0.9637	0.9660	0.915	0.929	0.939	0.952	0.964	0.969	0.971																					
\$5,000	0.7955	0.8304	0.8526	0.8827	0.9104	0.9245	0.9333	0.7850	0.8194	0.8413	0.8710	0.8984	0.9123	0.9210	0.790	0.824	0.846	0.876	0.903	0.917	0.926																					
\$10,000	0.7118	0.7597	0.7870	0.8264	0.8618	0.8827	0.8976	0.7024	0.7497	0.7766	0.8155	0.8504	0.8710	0.8858	0.707	0.755	0.782	0.821	0.855	0.876	0.891																					

Superseded